



# TECHNICAL BULLETIN

## OSHA Reinforces Importance of Hi-Vis Apparel

### “Inspection and Citation Guidance for Roadway and Highway Construction Work Zones” Document Instructs OSHA Compliance Officers On Hi-Vis

On October 16<sup>th</sup>, 2012, OSHA released a document that instructs its Compliance Safety and Health Officers to wear ANSI/ISEA 107-compliant Class 2 or Class 3 high visibility apparel when inspecting roadway and highway construction work zones. Direction is also provided for how to cite those who are not compliant.

#### ANSI/ISEA 107-COMPLIANT APPAREL TO BE WORN BY OSHA’S CSHOs

OSHA employs Compliance Safety and Health Officers in the field...you know, the folks who write the tickets and issue fines. These CSHOs have been formally instructed as follows:

“During the day, the CSHO shall wear, at a minimum, a Class 2 high-visibility safety vest” and “During the night, the CSHO shall wear, at a minimum, a Class 3 high-visibility safety coverall/jumpsuit or a Class 3 high-visibility safety jacket and Class E high-visibility pants, or bib overalls.”

Of course this makes perfect sense as the 2009 MUTCD (the law for “all things roadway”) requires all workers in the rightaway of roadway to wear ANSI/ISEA 107-compliant Class 2 of Class 3 apparel...and these CSHOs are, after all, workers.

#### CSHOs GIVEN THE AMMO TO ISSUE CITATIONS

This recently released instructional document points the inspectors to specific sections of the MUTCD for where the high visibility apparel is required:

- For flaggers: Cite § 1926.201(a) and Section 6E-3/6E.02 of the MUTCD
- For excavation workers exposed to traffic: Cite § 1926.651(d) of the MUTCD
- For all other workers exposed to traffic: Cite § 5(a)(1) under the General Duty Clause

The instructional document goes on to provide the following example:

“...employees may be exposed to the hazard of being struck by public traffic or construction vehicles and equipment. A citation under § 5(a)(1) of the OSH Act may be issued for struck-by hazards resulting from the failure of employers to ensure that workers exposed to public and construction traffic wear high-visibility safety apparel.

[VIEW THE COMPLETE OSHA INSTRUCTIONAL DOCUMENT](#)

#### GLOWEAR® HI-VIS APPAREL: YOUR ONE-STOP COMPLIANT SHOP

Ergodyne’s GloWear® Hi-Vis Apparel line features a host of ANSI/ISEA 107-compliant Class 2, Class 3 and Class E solutions to keep workers safe, visible and protected from the long arm of the law.

For more details on the recent OSHA document or for questions on anything regarding ANSI/ISEA 107, please contact Andy Olson at 651.642.5858 or [andy.olson@ergodyne.com](mailto:andy.olson@ergodyne.com).